



*Human Resource Department
PO Box 538
Fort Washakie, WY 82514
Phone: (307) 332-2005
Fax: (307) 332-9883*

NOTICE OF EMPLOYMENT

POSITION: Clinical Behavioral Health Therapist/ Counselor - Addictions
DEPARTMENT: Doya Natsu Healing Center
SUPERVISION: Doya Natsu Healing Center Director
SALARY: Depending on Licensure (\$38.00-\$43.00)
STATUS: Permanent Full-Time
OPENING DATE: March 17, 2026 **CLOSING DATE:** Open until Filled

DUTIES AND RESPONSIBILITIES

This position is under direct supervision of the clinical supervisor.

- Provides full continuum of care services: Assessment, Intervention, and Outpatient Treatment: group and individual, Follow up, Residential Treatment referrals through Recovery Support Services.
- Provides consultation and collaboration with outside agencies for treatment services.
- Documentation of all Treatment related information within an Electronic Health Record.
- Participate in a Multidisciplinary Team approach providing Strength based treatment services to individuals, and groups.
- Maintains a professional standard of conduct and adheres to the NAADAC code of ethics and/or other mental health code of ethics.

QUALIFICATIONS:

KNOWLEDGE/EXPERIENCE REQUIRED:

- Has current knowledge of ASAM placement criteria, familiar with DSM-Y(fifth edition) and diagnostic tools used in the addiction/mental health field.
- Knowledge of the philosophies& practices of most generally accepted and scientifically/ researched models of treatment, recovery, relapse prevention, and continuing care for addiction and other substance-related problems: working knowledge of 12-step philosophy and of a variety of therapeutic models.
- Knowledge and understanding of culturally relevant approaches to treatment of Native Americans using the Red Road and traditional methods of healing.
- Understanding of diverse cultures and incorporating the relevant needs of culturally

diverse groups, as well as people with disabilities into therapeutic services.

- Must have strong group facilitation skills to work with Native People: adults, youth and families within treatment and community settings.
- State of Wyoming license or certificate in addiction counseling, or equivalent national certification with AA, BS, BA, MA, MSW degrees.
- Working knowledge of Federal and State, HIPAA and confidentiality regulations regarding client privacy rights and procedures for client protection
- Good written and communication skills and an ability to interact as part of multi-disciplinary team. Computer knowledge is necessary for all documentation.
- Familiar with medical and pharmacological resources in the treatment of substance use and mental health disorders.
- Understand and apply agency specific policies and procedures for handling crisis or dangerous situations, including safety measures for clients and staff.
- Develop and maintain ongoing supervision and continuing education in prevention and treatment processes
- Provide for the continued strength and operation of program; Present an accepting and comfortable atmosphere for all individuals seeking services, and contacting Eastern Shoshone Recovery.

OTHER:

- Must possess a valid driver's license and good driving record.
- No felonies or DUI Convictions within the last 3 years.
- Must be first aid and CPR Certified within the first 90 days of employment
- Espouse recovery lifestyle-refrain from use of alcohol and drugs while employed with the Recovery Program.
- Submit to, and pass complete background check as required by law

APPLICATION REQUIREMENTS:

- Submit a complete application with supporting documents to the Eastern Shoshone Tribe, Human Resource Department, P.O. Box 538, Ft. Washakie, WY 82514.
- Applicants that state "See Resume" for employment history must have the following information listed on the resume:
 - Dates of previous employment
 - Reason for leaving previous employment
 - Hourly rate of previous employment.
- Applications are available online at easternshoshone.org and can be sent via email to lmorgan@easternshoshone.org until 4:45 PM on the closing date.
 - **Supporting documents:** Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials and other supporting documents that verify

required qualifications.

- Applicants who have a current application with supporting documents on file **must** submit a letter of interest. The letter should address how you meet each qualification. **Telephone calls are not accepted in place of an employment application or letter of interest.**
- Preference will be given to a qualified Eastern Shoshone tribal member, then other qualified federally recognized Indian tribal members and then other qualified candidates. Applicants must submit a copy of Tribal Enrollment card or CIB for Indian Preference.
- Veterans who meet the minimum qualifications and provide documentation of an honorable discharge (DD214) from any branch of military service are entitled to receive preference points during the interview process.
- Applicants being considered for employment will be required to pass an alcohol and drug test and a background check. Refusal to take the test or testing positive will render the applicant ineligible for employment with the Eastern Shoshone Tribe for 60 days.