



Shoshone Tribe  
Human Resource Dept.  
P.O. Box 538  
Fort Washakie, WY 82514  
Phone: (307) 332-2005, Ext. 160  
Fax: (307) 332-9883

## **JOB ANNOUNCEMENT**

**POSITION:** Family/Youth Therapist  
**DEPARTMENT:** E Shoshone Recovery Program  
**SALARY:** DOE  
**POSITION STATUS:** Non-exempt/Regular/Full-Time  
**OPENING DATE:** October 11, 2017  
**CLOSING DATE:** October 25, 2017

### **POSITION SUMMARY:**

This is a key position under the supervision of the Clinical Supervisor to develop, implement and administer the techniques of the philosophies, practices, policies and outcome of most generally accepted and scientifically/ researched models of treatment, recovery, family therapy, and other Co-Occurring/substance-related problems: working knowledge of 12-step philosophy, theories, concepts and principles of a variety of therapeutic models.

**Maintains strict confidentiality of all information processed through the Recovery Program including records, reports, documents, conversations, etc.**

### **DUTIES AND RESPONSIBILITIES**

- Conducts full continuum of care services: Assessment, Intervention, and Outpatient Treatment: group and individual, Follow up, Residential Treatment referrals through Recovery Support Services.
- Consults and collaborates with outside agencies for treatment services.
- Develops individualized treatment plans, aftercare plans, client case facilitation, and complete all documentation in timely manner utilizing AccuCare system for clinical and data management.
- Participate in a Multidisciplinary Team approach providing Strength based treatment services to individuals, and groups.
- Maintains a professional standard of conduct; adheres to the NAADAC code of ethics and/or other Mental Health code of ethics.
- Develop and manage Family Programming for ESRP youth & families.

### **QUALIFICATIONS:**

- Minimum of Bachelor Degree in Counseling, Social Work, or related field
- State of Wyoming license: LCSW, Family Therapist, LPC, or LAT with knowledge of family programming.
- Must have a commitment to sobriety and a recovery lifestyle and refrain from use of alcohol and drugs while employed with the chemical dependency program.
- Must have strong group facilitation skills to work with Native People: adults, youth

- and families within treatment and community settings.
- Must possess a valid driver's license and good driving record.
  - No felonies or DUI Convictions within the last 3 years.
  - Must be first aid and CPR Certified within the first 90 days of employment

### **KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS REQUIRED**

- Has current knowledge of ASAM placement criteria, familiar with DSM-V /ICD-10 and diagnostic tools used in the addiction/mental health field.
- Knowledge and understanding of culturally relevant approaches to treatment of Native Americans using the Red Road and traditional methods of healing.
- Understanding of diverse cultures and incorporating the relevant needs of culturally diverse groups, as well as people with disabilities into therapeutic services.
- Have the ability to interpret and follow all federal, state and agency regulations regarding client confidentiality, client's rights and procedures for client protection.
- Good written and communication skills and an ability to interact as part of multi-disciplinary team. Computer knowledge is necessary for all documentation.
- Understand the addiction/ mental health professional obligation to adhere to ethical and behavioral standards of conduct as required by licensure.
- Familiar with medical and pharmacological resources in the treatment of substance use and mental health disorders.
- Understand and apply agency specific policies and procedures for handling crisis or dangerous situations, including safety measures for clients and staff.
- Develop and maintain ongoing supervision and continuing education in intervention and treatment processes
- Provide for the continued strength and operation of program; Present an accepting and comfortable atmosphere for all individuals seeking services, and contacting Eastern Shoshone Recovery.

### **APPLICATION REQUIREMENTS**

Submit a complete application with supporting documents to Eastern Shoshone Tribe, Human Resource Department, P.O. Box 538, Ft. Washakie, WY 82514. Applications are available online at [easternshoshone.org](http://easternshoshone.org). Applications can be sent via email to [dshoyo@easternshoshone.org](mailto:dshoyo@easternshoshone.org) or faxed to 307-332-9883 until 4.45 PM on the closing date.

Supporting documents: Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials, and other supporting documents that verify required qualifications.

Applicants who have a current application on file, must submit a letter of interest. The letter should address how you meet each qualification. **Telephone calls are not accepted in place of an employment application or letter of interest.**

Applicants being considered for employment must submit to a pre-employment drug screen prior to being hired. Refusal to take the test will render the applicant ineligible for employment.