



Shoshone Tribe
Human Resource Dept.
P.O. Box 538
Fort Washakie, WY 82514
Phone: (307) 332-2005, Ext. 160
Fax: (307) 332-9883

NOTICE OF EMPLOYMENT

POSITION: Family/Youth Therapist
EMPLOYER: Eastern Shoshone Tribe – Shoshone Recovery
SALARY: DOE
OPENING DATE: May 24, 2018 **CLOSING DATE:** OPEN UNTIL FILLED

POSITION SUMMARY:

This is a key position under the supervision of the Clinical Supervisor to develop, implement and administer the techniques of the philosophies, practices, policies and outcome of most generally accepted and scientifically/ researched models of treatment, recovery, family therapy, and other Co-Occurring/substance-related problems: working knowledge of 12-step philosophy, theories, concepts and principles of a variety of therapeutic models.

Maintains strict confidentiality of all information processed through the Recovery Program including records, reports, documents, conversations, etc.

DUTIES AND RESPONSIBILITIES

- Conducts full continuum of care services: Assessment, Intervention, and Outpatient Treatment: group and individual, Follow up, Residential Treatment referrals through Recovery Support Services.
- Consults and collaborates with outside agencies for treatment services.
- Develops individualized treatment plans, aftercare plans, client case facilitation, and complete all documentation in timely manner utilizing AccuCare system for clinical and data management.
- Participate in a Multidisciplinary Team approach providing Strength based treatment services to individuals, and groups.
- Maintains a professional standard of conduct; adheres to the NAADAC code of ethics and/or other Mental Health code of ethics.
- Develop and manage Family Programming for ESRP youth & families.

QUALIFICATIONS:

- Minimum of Bachelor Degree in Counseling, Social Work, or related field
- State of Wyoming license: LCSW, Family Therapist, LPC, or LAT with knowledge of family programming.
- Must have a commitment to sobriety and a recovery lifestyle and refrain from use of alcohol and drugs while employed with the chemical dependency program.
- Must have strong group facilitation skills to work with Native People: adults, youth and families within treatment and community settings.
- Must possess a valid driver's license and good driving record.
- No felonies or DUI Convictions within the last 3 years.
- Must be first aid and CPR Certified within the first 90 days of employment

KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS REQUIRED

- Has current knowledge of ASAM placement criteria, familiar with DSM-V /ICD-10 and diagnostic tools used in the addiction/mental health field.
- Knowledge and understanding of culturally relevant approaches to treatment of Native Americans using the Red Road and traditional methods of healing.
- Understanding of diverse cultures and incorporating the relevant needs of culturally diverse groups, as well as people with disabilities into therapeutic services.
- Have the ability to interpret and follow all federal, state and agency regulations regarding client confidentiality, client's rights and procedures for client protection.
- Good written and communication skills and an ability to interact as part of multi-disciplinary team. Computer knowledge is necessary for all documentation.
- Understand the addiction/ mental health professional obligation to adhere to ethical and behavioral standards of conduct as required by licensure.
- Familiar with medical and pharmacological resources in the treatment of substance use and mental health disorders.
- Understand and apply agency specific policies and procedures for handling crisis or dangerous situations, including safety measures for clients and staff.
- Develop and maintain ongoing supervision and continuing education in intervention and treatment processes
- Provide for the continued strength and operation of program; Present an accepting and comfortable atmosphere for all individuals seeking services, and contacting Eastern Shoshone Recovery.

Application Requirements:

Submit a complete application with supporting documents to Eastern Shoshone Tribe, Human Resource Department, P.O. Box 538, Ft. Washakie, WY 82514. Applications are available online at easternshoshone.org and can be sent via email to dshoyo@easternshoshone.org or faxed to 307-332-9883 until 4.45 PM on the closing date.

Supporting documents: Driver's License, Tribal ID, High School Diploma/GED, Degree or professional credentials, and other supporting documents that verify required qualifications.

Indian preference applies.

Applicants who have a current application on file, must submit a letter of interest. The letter should address how you meet each qualification. **Telephone calls are not accepted in place of an employment application or letter of interest.**

Applicants being considered for employment must submit to a pre-employment drug screen prior to being hired. Refusal to take the test will render the applicant ineligible for employment.